



Our Values and Key Competencies

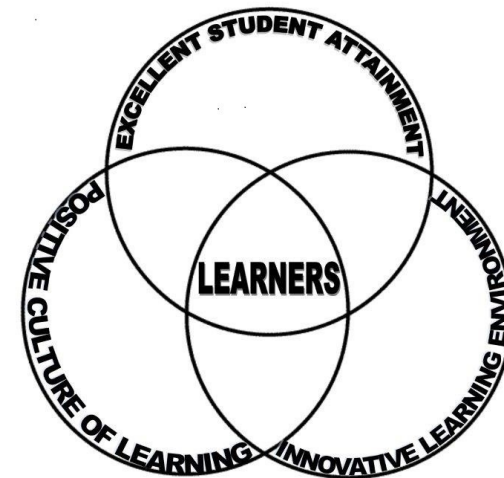
**RESPECT
RESPONSIBILITY
REAL HONESTY**
THE FOUNDATIONS OF SOLID RELATIONSHIPS



Waimate High School

Strategic Plan 2020 to 2022

Our Strategic Plan articulates the future directions of our school. Strategic initiatives are the big areas we want to develop and the goals identify specific areas for focus each year.



Our Strategic Initiatives ...working collaboratively to achieve our goals

Excellent student attainment

All learners of Waimate High School are actively engaged and achieve individual excellence through a full and balanced curriculum that responds to individual needs and values and is underpinned by the NZC and national priorities.

This will focus on growing and developing our learners.

- ♦ NCEA implementation
- ♦ Local curriculum development
- ♦ Tracking and monitoring progress
- ♦ Staff professional learning
- ♦ Board of Trustees development

Positive culture of learning

Waimate High School will develop and maintain a positive culture of learning so all learners can achieve excellent attainment.

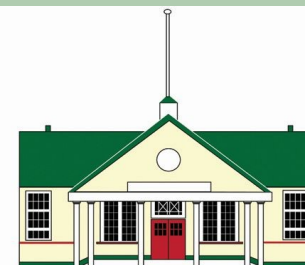
This will focus on developing relationships, collaborating and unifying.

- ♦ Wellbeing strategies
- ♦ Bi-cultural heritage
- ♦ Positive Behaviour for Learning
- ♦ Stakeholder communication

Innovative learning environment

Waimate High School will develop and maintain an innovative learning environment so all learners can achieve excellent attainment.

- ♦ Digital Technology implementation
- ♦ Property planning



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Waimate High School

Working collaboratively and aligning strategic direction to achieve our goals

Our Board of Trustees is responsible for overseeing and protecting the vision, mission and values of Waimate High School.

This involves **knowing** our vision, mission and values, **talking** about them and **making every decision** based on how that decision will contribute to:

Creating the school our vision describes

Accomplishing our mission

Demonstrating our school's values.

Strategic Aims 2020—2022

Establish excellent student attainment

Build a positive culture of learning

Develop an innovative learning environment

Board of Trustees responsible for Charter, Strategic Plan, Policies and Budget to implement strategic aims

Principal responsible for operational procedures and guidelines, Annual Plan to action the strategic aims.

Principal's Performance Appraisal includes goals to implement strategic aims.

Staff responsible for implementing and actioning the Annual Plan.
Staff Performance Appraisal includes goals to implement strategic aims.

Learners receive an innovative learning environment, a positive culture of learning and excellent attainment as a result of collaboration and alignment of our strategic direction

Our Mission

Create a supportive learning environment where all students will gain the knowledge, understanding, skills and attitudes which will equip them to make a positive contribution in the world of today and in the future.

Our Vision

Learning for life

We want all our students to be

- confident
- connected
- actively involved
- lifelong learners

Our Values

Our core values form the foundations of solid relationships

Respect
Responsibility
Real honesty

These values underpin everything we do at Waimate High School.

