

Waimate High School Learners

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Non Pro		Deficit	o doe

Qui Non Proficit Deficit Translation = the one who does not make progress loses ground

Secondary schooling commenced in Waimate in 1883 with the establishment of Waimate District High School. In 1929 Waimate High School opened on its present site in Paul Street. A further change in 1982 saw the transition into a Year 7 to 13 High School.

Our mission statement reminds us about what we are here for, it states the qualities we want our students to develop by the time they leave

Our Mission is to create a supportive learning environment where all students will gain the knowledge, understanding, skills and attitudes which will equip them to make a positive contribution in the world of today and in the future.

Our Vision

Learning Advisory philosophy



Whanaungatanga—Relationships Kotahitanga—Unification Whakatipuranga—Growth Akonga—Learner **Our Values**

and Key Competencies

Our core values form the foundations of solid relationships

Respect Responsibility Real honesty

These values underpin everything we do at Waimate High School.

We call these The Waimate Way

Our learners will develop a toolbox of Learner Qualities which embrace the key competencies:

- Thinking
- Using language, symbols and text
- Managing self
- Relating to others
- Participating and contributing

Our vision is the hopes and dreams we have for all our learners.

Learning Advisories are a key element of our vision. They are based on our desire to nurture, foster and develop the learning of our students. The Learning Advisor is the student's academic and pastoral mentor.



RESPECT
RESPONSIBILITY
REAL HONESTY
THE FOUNDATIONS OF SOUR RELATIONSHI

Our values are

deeply held

what is im-

portant and

desirable for

our people.

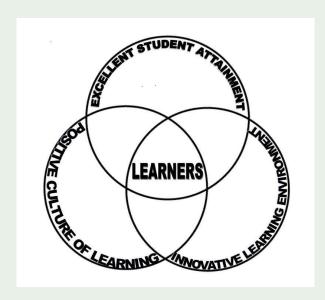
beliefs about



Waimate High School

Strategic Plan 2020 to 2022

Our Strategic Plan articulates the future directions of our school. Strategic initiatives are the big areas we want to develop and the goals identify specific areas for focus each year.



Our Strategic Initiatives ...working collaboratively to achieve our goals

Excellent student attainment

All learners of Waimate High School are actively engaged and achieve individual excellence through a full and balanced curriculum that responds to individual needs and values and is underpinned by the NZC and national priorities.

This will focus on growing and developing our learners.

- NCEA implementation
- Local curriculum development
- Tracking and monitoring progress
- Staff professional learning
- Board of Trustees development

Positive culture of learning

Waimate High School will develop and maintain a positive culture of learning so all learners can achieve excellent attainment.

This will focus on developing relationships, collaborating and unifying.

- Wellbeing strategies
- Bi-cultural heritage
- Positive Behaviour for Learning
- Stakeholder communication

Innovative learning environment

Waimate High School will develop and maintain an innovative learning environment so all learners can achieve excellent attainment.

- Digital Technology implementation
- Property planning





Waimate High School

Working collaboratively and aligning strategic direction to achieve our goals

Our Board of Trustees is responsible for overseeing and protecting the vision, mission and values of Waimate High School.

This involves **knowing** our vision, mission and values, **talking** about them and **making every decision** based on how that decision will contribute to:

Creating the school our vision describes

Accomplishing our mission

Demonstrating our school's values.

Board of Trustees responsible for Charter, Strategic Plan, Policies and Budget to implement strategic aims

Principal responsible for operational procedures and guidelines, Annual Plan to action the strategic aims.

Principal's Performance Appraisal includes goals to implement strategic aims.

Strategic Aims 2020—2022

Establish excellent student attainment
Build a positive culture of learning
Develop an innovative learning environment

Our Mission

Create a supportive learning environment where all students will gain the knowledge, understanding, skills and attitudes which will equip them to make a positive contribution in the world of today and in the future.

Our Vision

Learning for life

We want all our students to be confident connected actively involved lifelong learners

Our Values

Our core values form the foundations of solid relationships

Respect
Responsibility
Real honesty
These values underpin everything we do at Waimate High
School.

Staff responsible for implementing and actioning the Annual Plan.

Staff Performance Appraisal includes goals to implement strategic aims.



Learners receive an innovative learning environment, a positive culture of learning and excellent attainment as a result of collaboration and alignment of our strategic direction